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# Substitutes and stability for matching with contracts <sup>☆</sup>

John William Hatfield <sup>a</sup>, Fuhito Kojima <sup>b,\*</sup><sup>a</sup> *Graduate School of Business, Stanford University, Stanford, CA 94305, United States*<sup>b</sup> *Department of Economics, Stanford University, Stanford, CA 94305, United States*

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## Abstract

We consider the matching with contracts framework of Hatfield and Milgrom [20], and we introduce new concepts of bilateral and unilateral substitutes. We show that the bilateral substitutes condition is a sufficient condition for the existence of a stable allocation in this framework. However, the set of stable allocations does not form a lattice under this condition, and there does not necessarily exist a doctor-optimal stable allocation. Under a slightly stronger condition, unilateral substitutes, the set of stable allocations still does not necessarily form a lattice with respect to doctors' preferences, but there does exist a doctor-optimal stable allocation, and other key results such as incentive compatibility and the rural hospitals theorem are recovered.

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\* Corresponding author.

*E-mail addresses:* [hatfield\\_john@gsb.stanford.edu](mailto:hatfield_john@gsb.stanford.edu) (J.W. Hatfield), [fuhitokojima1979@gmail.com](mailto:fuhitokojima1979@gmail.com) (F. Kojima).

## 1. Introduction

The theory of two-sided matching markets attracts attention for its theoretical appeal and its applicability to the design of real-world institutions. The National Resident Matching Program for matching medical residents to hospitals and the student assignment systems in New York City and Boston are examples of mechanisms designed by economists using the theory.<sup>1</sup> Hatfield and Milgrom [20] present a unified framework of matching with contracts, which includes the two-sided matching models and package auction models as special cases. They introduce the substitutes condition, which is a natural extension of the substitutability condition in the matching literature [39] to matching with contracts, and show that there exists a stable allocation of contracts if contracts are substitutes. Furthermore, if contracts are substitutes, then there exists a doctor-optimal stable allocation, i.e. a stable allocation that is weakly preferred to every stable allocation by all doctors, and the set of stable allocations forms a lattice with respect to a partial order based on the doctors' common preferences.

While the substitutes condition is sufficient for many results in matching theory, it is not necessary in matching problems with contracts. Hatfield and Kojima [17] give an example where contracts are not substitutes but stable allocations are guaranteed to exist. We introduce a weaker condition called bilateral substitutes and show that this condition is sufficient for the existence of a stable allocation. Contracts are bilateral substitutes for a hospital if there are no two contracts  $x$  and  $z$  and a set of contracts  $Y$  with other doctors than those associated with  $x$  and  $z$  such that the hospital that regards  $Y$  as available wants to sign  $z$  if and only if  $x$  becomes available. In other words, contracts are bilateral substitutes when any hospital, presented with an offer from a doctor he does not currently employ, never wishes to also hire another doctor he does not currently employ at a contract he previously rejected. The bilateral substitutes condition is less restrictive than the substitutes condition of [20] and reduces to standard substitutability in matching models with no terms of contract.

We show that the bilateral substitutes condition is sufficient for the existence of a stable allocation. However, few other results in matching theory generalize under this condition. In simple matching markets, there exists a doctor-optimal stable allocation [13] and the set of stable allocations even forms a lattice (attributed to Conway in [24]). Neither of these properties carry over to matching with contracts if we only impose that contracts are bilateral substitutes for hospitals. Furthermore, with an additional assumption of the law of aggregate demand, in simple matching markets the same set of doctors and hospitals are matched in different stable matchings (this property is called the "rural hospitals theorem"),<sup>2</sup> the doctor-optimal stable mechanism is strategy-proof for doctors [9,32], and the doctor-optimal stable matching is weakly Pareto optimal for doctors, that is, there is no individually rational matching strictly preferred by every doctor [25,32]. None of these properties carry over to matching with contracts when contracts are bilateral substitutes.

We introduce another more restrictive concept of substitutes to restore these properties. Contracts are unilateral substitutes for a hospital if there are no contracts  $x$  and  $z$  and a set of contracts  $Y$  with other doctors than the one associated with contract  $z$  such that a hospital that regards  $Y$  as

<sup>1</sup> The theory was first developed by Gale and Shapley [13]. For applications to labor markets, see [33] and [37]. For applications to student assignment, see for example [2–4].

<sup>2</sup> A version of the rural hospitals theorem was shown by McVitie and Wilson [30] for a special case of one-to-one matching in which every doctor finds every hospital acceptable and vice versa. The result was then extended by Gale and Sotomayor [14,15], Roth [33,36], Martinez et al. [28], and Hatfield and Milgrom [20].

available wants to sign  $z$  if and only if  $x$  is also available.<sup>3</sup> In other words, contracts are unilateral substitutes when any hospital, presented with a new offer from a doctor (possibly one the hospital currently employs), never wishes to hire a doctor the hospital does not currently employ at a contract the hospital previously rejected. The unilateral substitutes condition is essential for a number of results. First, it is sufficient for the existence of a doctor-optimal stable allocation. Second, with the law of aggregate demand, it implies the rural hospitals theorem, group-strategy-proofness of the doctor-optimal stable mechanism for the doctors, and weak Pareto optimality of the doctor-optimal stable allocation for the doctors. Even under the unilateral substitutes condition, however, there does not necessarily exist a doctor-pessimal stable allocation. As a consequence, the set of stable allocations still does not necessarily form a lattice with respect to the preferences of the doctors.

The generality of our analysis is not only theoretically interesting but potentially useful in applications as well. To see this point, we note that bilateral and unilateral substitutes are natural concepts of substitutes in some applications of matching with contracts, while the existing substitutes condition rules out certain realistic possibilities. For example, the substitutes condition rules out an employer who wants to assign different tasks to the same employee depending on who else is available to the employer. We present examples to illustrate this point for both bilateral and unilateral substitutes. Moreover, we show that there is a sense in which exclusion of such re-assigning of tasks to a doctor is *exactly* the additional restriction implied by the substitutes condition as compared to the unilateral substitutes condition. Formally, we show that the substitutes condition is equivalent to unilateral substitutes *and* the property that we call Pareto separability, which rules out re-assigning tasks to a doctor depending on what other contracts are available.

We further apply our theory to the matching problem with couples. First, we point out that a matching problem with couples can be seen as a special case of matching with contracts, with an appropriate interpretation. We give an example that shows the standard substitutes condition is often violated in matching with couples. On the other hand, our result gives a sufficient condition for the existence of a stable matching with couples. We further show that the bilateral substitutes condition is the most general sufficient condition for existence known to date in matching with couples. Together with the results in the previous paragraph, these results demonstrate that the generality of our analysis is not only theoretically interesting but may also be useful in applications.

This paper also highlights distinctive aspects of matching with contracts relative to more traditional matching theory. While the model of matching with contracts is more general than most existing models of matching, the often-imposed substitutes condition is analogous to conditions in the existing literature. Furthermore, the basic approach of analysis in matching with contracts has been similar to some recent works in matching theory without contracts. Beginning with Adachi [5], the monotonic structure of matching problems has been exploited in matching problems without contracts by Echenique and Oviedo [10,11] and Fleiner [12]. These works define a function that is monotone under the substitutes condition, and resort to Tarski's fixed point theorem to show the existence of fixed points, which coincide with stable matchings.<sup>4</sup> The underlying monotonicity structure guarantees that, under substitutes, most results of matching

<sup>3</sup> Recall that for bilateral substitutes,  $Y$  could not contain contracts with the doctors associated with  $x$  or  $z$ .

<sup>4</sup> In a more general supply chain network model, Ostrovsky [31] introduces cross-side complementarity in addition to same-side substitutability. These conditions guarantee the monotonicity of a function, and he shows the existence of a stable allocation by Tarski's theorem. See also Hatfield and Kominers [19].

generalize as well, such as the existence of a doctor- (hospital-)optimal stable matching and (under the law of aggregate demand) the rural hospitals theorem. Our contributions are twofold. First, we demonstrate that the monotonicity structure is not necessary to conduct meaningful analysis in matching theory since a number of results can be shown under bilateral or unilateral substitutes even though the monotonic structure is lost. Second, there is more than one relevant concept of substitutes and different properties hold under different conditions in matching with contracts, unlike more traditional matching markets without terms of contract. Our analysis suggests that many-to-one matching with contracts may be a rich framework that warrants future research. However, recent work by Hatfield and Kominers [18] considers many-to-many matching with contracts, where each doctor-hospital pair can sign multiple contracts, and they show that the substitutes condition is necessary and sufficient for guaranteeing the existence of a stable allocation. For many-to-one matching with contracts, they propose a concept called substitutable completability and show that it is sufficient for the existence of a stable allocation. Their condition is independent of both bilateral and unilateral substitutes.

The rest of the paper proceeds as follows. Section 2 introduces the model. Section 3 introduces bilateral substitutes and shows the existence of a stable allocation. Section 4 introduces unilateral substitutes and recovers some results that do not hold under bilateral substitutes. Section 5 concludes.

## 2. The model

There are finite sets  $D$  and  $H$  of doctors and hospitals, and a finite set  $X$  of contracts. Each contract  $x \in X$  is associated with one doctor  $x_D \in D$  and one hospital  $x_H \in H$ . Each doctor can sign at most one contract. The null contract, meaning that the doctor has no contract, is denoted by  $\emptyset$ . A set of contracts  $X' \subseteq X$  is an **allocation** if  $x, x' \in X'$  and  $x \neq x'$  imply  $x_D \neq x'_D$ . That is, a set of contracts is an allocation if each doctor signs at most one contract.

For each  $d \in D$ ,  $P_d$  is a strict preference relation on  $\{x \in X \mid x_D = d\} \cup \{\emptyset\}$ . A contract is **acceptable** if it is strictly preferred to the null contract and **unacceptable** if it is strictly dispreferred to the null contract. For each  $d \in D$  and  $X' \subseteq X$ , we define the **chosen set**  $C_d(X')$  by

$$C_d(X') = \max_{P_d} [\{x \in X' \mid x_D = d\} \cup \{\emptyset\}].$$

Let  $C_D(X') = \bigcup_{d \in D} C_d(X')$  be the set of contracts chosen from  $X'$  by some doctor.

We allow each hospital to sign multiple contracts, and assume that each hospital  $h \in H$  has a preference relation  $P_h$  on the set of subsets of contracts involving it. For any  $X' \subseteq X$ , define  $C_h(X')$  by

$$C_h(X') = \max_{P_h} \{X'' \subseteq X' \mid (x \in X'' \Rightarrow x_H = h) \text{ and } (x, x' \in X'', x \neq x' \Rightarrow x_D \neq x'_D)\}.$$

Let  $C_H(X') = \bigcup_{h \in H} C_h(X')$  be the set of contracts chosen from  $X'$  by some hospital.

We write  $P_D = (P_d)_{d \in D}$  to denote a preference profile of doctors. We also write  $P_{-d}$  to denote  $(P_{d'})_{d' \in D \setminus \{d\}}$  for  $d \in D$ , and  $P_{D'}$  to denote  $(P_d)_{d \in D'}$  and  $P_{-D'}$  to denote  $(P_d)_{d \in D \setminus D'}$  for  $D' \subset D$ . Preference relations are extended to allocations in a natural way. For example, for two allocations  $Y, Z \subseteq X$ , we write  $Y \succ_h Z$  to mean  $\{y \in Y \mid y_H = h\} \succ_h \{z \in Z \mid z_H = h\}$ . Similar notation will be used for doctors as long as there is no confusion. For a set of contracts  $Y$ , we denote  $Y_D = \bigcup_{y \in Y} \{y_D\}$  and  $Y_H = \bigcup_{y \in Y} \{y_H\}$ .

**Definition 1.** A set of contracts  $X' \subseteq X$  is a **stable allocation** (or a **stable set of contracts**) if

1.  $C_D(X') = C_H(X') = X'$ , and
2. there exists no hospital  $h$  and set of contracts  $X'' \neq C_h(X')$  such that  $X'' = C_h(X' \cup X'') \subseteq C_D(X' \cup X'')$ .

When condition (2) is violated by some  $X''$ , we say that  $X''$  **blocks**  $X'$  or  $X''$  is a **block** of  $X'$  for  $h$ .

We introduce two binary relations over matchings. For two allocations  $Y$  and  $Z$ ,

$$Y \leq_D Z \iff Z \succ_d Y, \quad \forall d \in D,$$

$$Y \leq_H Z \iff \{z \in Z \mid z_H = h\} = C_h(Z \cup Y), \quad \forall h \in H.$$

In general, a nonempty set  $S$  endowed with a binary relation  $\leq$  is said to be a lattice if  $\leq$  is a partial order and

1. for any  $s, s' \in S$ , there exists  $s'' \in S$  such that  $s \leq s''$ ,  $s' \leq s''$ , and  $s'' \leq s'''$  for any  $s'''$  such that  $s \leq s'''$  and  $s' \leq s'''$ , and
2. for any  $s, s' \in S$ , there exists  $s'' \in S$  such that  $s'' \leq s$ ,  $s'' \leq s'$ , and  $s''' \leq s''$  for any  $s'''$  such that  $s''' \leq s$  and  $s''' \leq s'$ .

It is easy to show that a finite lattice has a minimal element and a maximal element, that is, elements  $s_*$  and  $s^*$  of  $S$  such that  $s_* \leq s \leq s^*$  for every  $s \in S$ . A stable allocation  $Z$  is called the **doctor-optimal (doctor-pessimal) stable allocation** if every doctor weakly prefers (disprefers)  $Z$  to every other stable allocation. Similarly, a stable allocation  $Z$  is called the **hospital-optimal (hospital-pessimal) stable allocation** if every hospital weakly prefers (disprefers)  $Z$  to every other stable allocation. It is well known that if the set of stable allocations is a lattice with respect to  $\leq_D$  (respectively  $\leq_H$ ), then there exist doctor-optimal and doctor-pessimal stable allocations (respectively hospital-optimal and hospital-pessimal stable allocations).

### 3. Bilateral substitutes

The substitutability condition on hospital preferences was introduced by Kelso and Crawford [21] in a matching model with wages and adapted widely in the matching literature with and without wages [39]. One natural extension of substitutability from matching models with a fixed contract to models with multiple contract terms is to simply let hospital preferences be substitutable over contracts instead of over doctors. This is the approach employed by Hatfield and Milgrom [20].

**Definition 2.** Contracts are **substitutes** for  $h$  if there do not exist contracts  $x, z \in X$  and a set of contracts  $Y \subseteq X$  such that  $z \notin C_h(Y \cup \{z\})$  and  $z \in C_h(Y \cup \{x, z\})$ .

In other words, contracts are substitutes if the addition of a contract to the choice set never induces a hospital to take a contract it previously rejected. Hatfield and Milgrom [20] show that there exists a stable allocation when contracts are substitutes for every hospital.

**Result 1.** (See Hatfield and Milgrom [20].) Suppose that contracts are substitutes for every hospital. Then the set of stable allocations forms a nonempty finite lattice with respect to  $\leq_D$

(respectively  $\leq_H$ ) based on the common preferences of the doctors (respectively hospitals). In particular, there exist a doctor-optimal, doctor-pessimal, hospital-optimal and hospital-pessimal stable allocations.<sup>5</sup>

However, Hatfield and Kojima [17] show that the substitutes condition is not necessary for guaranteeing the existence of a stable allocation.<sup>6</sup>

We introduce a weakening of the substitutes condition that is sufficient to guarantee the existence of a stable allocation.

**Definition 3.** Contracts are **bilateral substitutes** for  $h$  if there do not exist contracts  $x, z \in X$  and a set of contracts  $Y \subseteq X$  such that  $x_D, z_D \notin Y_D, z \notin C_h(Y \cup \{z\})$  and  $z \in C_h(Y \cup \{x, z\})$ .

In words, preferences satisfy bilateral substitutes if whenever a contract  $z$  is rejected when all available contracts involve different doctors, contract  $z$  is still rejected when contracts with new doctors are added to the choice set. Hence, bilateral substitutes is a weaker condition than substitutes in two ways. First, when we consider a rejected contract  $z$ , we only consider sets of other contracts that do not involve  $z_D$ . Second, when we consider a contract  $x$  that may be added to the set of contracts, we only consider contracts with doctors not in  $Y_D$ . In a matching problem without contracts (i.e., for any two contracts  $x, x' \in X, x_D = x'_D$  and  $x_H = x'_H$  imply  $x = x'$ ), the bilateral substitutes condition coincides with the substitutes condition, and both concepts reduce to the standard substitutability condition (see for example [39]).

In some environments, contracts are naturally bilateral substitutes but not substitutes as defined in existing literature. To see this point, consider the example below.

**Example 1.** Consider a hospital  $h$  with position(s) which may be filled by one generalist doctor or two specialist doctors. If the hospital prefers one generalist to two specialists, then the hospital's preferences might be

$$P_h: \{x\} \succ_h \{z\} \succ_h \{x', \tilde{z}\} \succ_h \{x'\} \succ_h \{\tilde{z}\}$$

where  $x_D = x'_D \neq z_D = \tilde{z}_D$ ; the contracts  $z$  and  $x$  are for the generalist position, while  $x'$  and  $\tilde{z}$  are for the two specialist positions that make up the generalist position. These preferences are substitutable, but the reverse case is not: if the hospital prefers two different specialists to one generalist who will cover both jobs, the hospital's preferences would then be

$$P_h: \{x', \tilde{z}\} \succ_h \{x\} \succ_h \{z\} \succ_h \{x'\} \succ_h \{\tilde{z}\}.$$

These preferences do not satisfy substitutes since  $\tilde{z} \notin C_h(\{x, \tilde{z}\})$  but  $\tilde{z} \in C_h(\{x, x', \tilde{z}\})$ , but they do satisfy bilateral substitutes.<sup>7</sup>

<sup>5</sup> In Hatfield and Milgrom [20], the lattice of stable allocations is defined over pairs of subsets of  $X$ , where the first element is the doctors' opportunity set and the second element is the hospitals' opportunity set. It can be shown, using logic similar to Theorem 4 of Hatfield and Milgrom [20], that the stable matches that correspond to larger of elements of this lattice are weakly preferred by all the doctors.

<sup>6</sup> Theorem 5 of Hatfield and Milgrom [20] claims that the substitutes condition is necessary for guaranteeing the existence of a stable allocation. Hatfield and Kojima [17] point out that their result is flawed by presenting a counterexample.

<sup>7</sup> In Section 3.2 below, we also consider how the bilateral substitutes condition helps us understand when a stable match can be found with couples.

We now show that the bilateral substitutes condition is sufficient for the existence of a stable allocation:

**Theorem 1.** *Suppose that contracts are bilateral substitutes for every hospital. Then there exists a stable allocation.*

In order to prove Theorem 1, we introduce the following **cumulative offer process**, as defined by Hatfield and Milgrom [20].

- Step 1: One (arbitrarily chosen) doctor offers her first choice contract  $x_1$ . The hospital that is offered the contract,  $h_1 = (x_1)_H$ , holds the contract if it is acceptable and rejects it otherwise. Let  $A_{h_1}(1) = \{x_1\}$ , and  $A_h(1) = \emptyset$  for all  $h \neq h_1$ .

In general,

- Step  $t \geq 2$ : One of the doctors for whom no contract is currently held by a hospital offers the most preferred contract, say  $x_t$ , that has not been rejected in previous steps. Let  $h_t = (x_t)_H$  hold  $C_{h_t}(A_h(t-1) \cup \{x_t\})$  and reject all other contracts. Let  $A_{h_t}(t) = A_{h_t}(t-1) \cup \{x_t\}$ , and  $A_h(t) = A_h(t-1)$  for all  $h \neq h_t$ .

The algorithm terminates when either every doctor is matched to a hospital or every unmatched doctor has had every acceptable contract rejected. As there are a finite number of contracts, the algorithm terminates in some finite number  $T$  of steps. At that point, the algorithm produces  $X' = \bigcup_{h \in H} C_h(A_h(T))$ , i.e., the set of contracts that are held by some hospital at the terminal step  $T$ .

The algorithm generalizes the deferred acceptance algorithm of Gale and Shapley [13]. In this algorithm, a hospital  $h$  has accumulated offers in the set of contracts  $A_h(t)$  by time  $t$ , and  $h$  always chooses the best set of offers from it. Without assumptions on hospital preferences, the algorithm does not guarantee feasibility of the resulting set of contracts since a doctor may be assigned more than one contract. The first part of the proof of Theorem 1 shows that the algorithm produces a feasible allocation when contracts are bilateral substitutes.<sup>8</sup>

**Proof of Theorem 1.** Consider the cumulative offer process. Suppose that contracts are bilateral substitutes for every hospital. We first show that for every  $h \in H$ ,  $z$  with  $z_H = h$  and  $t \geq 2$ , if  $z \in A_h(t-1)$  and  $z_D \notin [C_h(A_h(t-1))]_D$  then  $z \notin C_h(A_h(t))$ . This implication is obvious if no contract is offered to  $h$  in step  $t$  since  $A_h(t) = A_h(t-1)$ . Also it is obvious if  $z_D$  offers a contract to  $h$  at step  $t$ . Thus suppose that a contract  $x_t$  is offered to  $h$  at step  $t$ , where  $(x_t)_D \neq z_D$ . Let  $Y = A_h(t-1) \setminus \{y \in X \mid y_D \in \{(x_t)_D, z_D\}\}$ . By definition,  $(x_t)_D \notin Y_D$  and  $z_D \notin Y_D$ . Since  $(x_t)_D$  is making an offer at step  $t$ ,  $(x_t)_D \notin [C_h(A_h(t-1))]_D$ . Also, by assumption  $z_D \notin [C_h(A_h(t-1))]_D$ . Therefore  $z \notin C_h(A_h(t-1)) = C_h(Y \cup \{z\})$ . By bilateral substitutes,

<sup>8</sup> The ascending package auction of Ausubel and Milgrom [8] has a similar renegotiation feature. In that context, there is a single auctioneer on one side of the market, and so even if that auctioneer's preferences do not satisfy (bilateral) substitutes, the final allocation of the cumulative offer process is guaranteed to be feasible as there is no second auctioneer for bidders/doctors to contract with. We show in Theorem 1 that the bilateral substitutes condition guarantees that no hospital will wish to "re-hire" a doctor that the hospital does not currently employ, guaranteeing the final allocation is feasible.

$z \notin C_h(Y \cup \{z\} \cup \{x_t\})$  and hence  $z \notin C_h(A_h(t))$ .<sup>9</sup> This observation shows that the algorithm produces a feasible allocation.

To prove the theorem, consider the allocation  $X'$  generated by the cumulative offer process (and let  $T$  be the step in which the algorithm terminated). We have  $C_D(X') = C_H(X') = X'$  by definition of  $X'$ , so the first condition for stability is satisfied. To prove the second condition for stability suppose, for contradiction, that there exists a hospital  $h$  and a set of contracts  $X'' \neq C_h(X')$  such that  $X'' = C_h(X' \cup X'') \subseteq C_D(X' \cup X'')$ . The condition  $X'' \subseteq C_D(X' \cup X'')$  implies that  $x'' \succ_{x''_D} x'$  for all  $x' \in X'$  with  $x'_D = x''_D$  (or  $x' = \emptyset$  if  $x''_D \notin X'_D$ ), for all  $x'' \in X''$ . Also note that  $X''_H = \{h\}$  since  $X'' = C_h(X' \cup X'')$ . These two observations and the definition of the algorithm imply that  $X'' \subseteq A_h(T)$ , and hence  $X'' = C_h(X' \cup X'') = C_h(A_h(T) \cup X'') = C_h(A_h(T)) = C_h(X')$ . This equality contradicts the assumption  $X'' \neq C_h(X')$ , completing the proof.  $\square$

Theorem 1 shows that the bilateral substitutes condition is sufficient for the existence of a stable allocation. Note that using the cumulative offer process is key to finding a stable allocation: the doctor-proposing algorithm does not necessarily result in a stable allocation when preferences satisfy bilateral substitutes but not substitutes. To see this point, consider the following example:

$$P_h: \{x, z\} \succ_h \{\tilde{z}\} \succ_h \{\tilde{x}\} \succ_h \{x\} \succ_h \{z\}, \quad P_{x_D}: \tilde{x} \succ_{x_D} x, \\ P_{z_D}: z \succ_{z_D} \tilde{z}.$$

Contracts are bilateral substitutes but not substitutes for hospital  $h$ . Under the standard doctor-proposing algorithm on this market, when  $x_D$  proposes his favorite contract  $\tilde{x}$ ,  $z_D$  must propose  $\tilde{z}$  in order to be hired at hospital  $h$ .<sup>10</sup> However, at that point,  $x_D$  will propose  $x$ . Since hospital  $h$  has access to only  $\tilde{z}$  under the standard algorithm, he will reject  $x$ , and the final allocation will be  $\{\tilde{z}\}$ , which is unstable, as all three agents agree that  $\{x, z\}$  is a better allocation. The cumulative offer process will result in the stable allocation  $\{x, z\}$ , as when  $x_D$  proposes  $x$ , hospital  $h$  will “renegotiate” with  $z_D$  for the contract  $z$ .<sup>11</sup> This is in contrast with the cumulative offer process when contracts are substitutes, as studied by Hatfield and Milgrom [20]. When contracts are substitutes, the hospital never wishes to renegotiate terms of contracts with doctors. We further study this issue in Section 4, and show that a more general condition than substitutes guarantees that there is no renegotiation during the algorithm.

Theorem 1 generalizes previous results in the matching literature. In particular, the result subsumes the existence result in Hatfield and Milgrom [20] who show that there exists a stable allocation under the stronger assumption that contracts are substitutes for all hospitals. The above proof is also different from theirs. In Hatfield and Milgrom [20], the substitutes condition guarantees the monotonicity of the doctor-proposing algorithm, and renegotiation is not needed, while it is necessary when only the bilateral substitutes condition is satisfied.

<sup>9</sup> This last implication is shown by contraposition as follows. Suppose  $z \in C_h(A_h(t))$ . Since  $z \notin C_h(A_h(t-1))$  and  $A_h(t) = A_h(t-1) \cup \{x_t\}$  by assumption, this implies  $x_t \in C_h(A_h(t))$ . Since, for each doctor, at most one contract with her is in  $C_h(A_h(t))$ , by  $z, x_t \in C_h(A_h(t))$  we obtain  $z \in C_h(Y \cup \{z\} \cup \{x_t\})$ .

<sup>10</sup> To be more precise, we consider the algorithm proposed by McVitie and Wilson [30]. In this algorithm one doctor proposes in each step. They show that this procedure produces the same matching as the original deferred acceptance algorithm by Gale and Shapley [13].

<sup>11</sup> We use the term “renegotiate” here to refer to the situation where a hospital prefers a contract with a doctor that it rejected before to the one it currently holds with that doctor and the doctor also prefers the contract to the current contract.

### 3.1. Insufficiency of bilateral substitutes for additional results

While the bilateral substitutes condition is sufficient for the existence of a stable allocation in the matching with contracts framework, it does not impose enough structure on the preferences of the hospitals to obtain other key results in the matching literature. For instance, the bilateral substitutes condition does not guarantee the existence of a doctor-optimal stable allocation. Consider the following example:

$$\begin{aligned} P_h: \quad & \{x, z\} \succ_h \{\tilde{z}\} \succ_h \{\tilde{x}\} \succ_h \{x\} \succ_h \{z\}, & P_{x_D}: \quad & \tilde{x} \succ_{x_D} x, \\ P_{h'}: \quad & \{z'\}, & P_{z_D}: \quad & z \succ_{z_D} z' \succ_{z_D} \tilde{z}. \end{aligned}$$

There are two stable allocations:  $\{\tilde{x}, z'\}$  and  $\{x, z\}$ . However,  $x_D$  prefers the former and  $z_D$  prefers the latter, and so there does not exist either a doctor-optimal or a doctor-pessimal stable allocation. As a consequence, the set of stable allocations does not form a lattice with respect to a partial order  $\leq_D$  based on the preferences of the doctors: this is in contrast to the case with the substitutes condition, under which the set of stable allocations forms a lattice with respect to  $\leq_D$  [20,35]. Similarly,  $h$  prefers  $\{x, z\}$  while  $h'$  prefers  $\{\tilde{x}, z'\}$ , so there is neither a hospital-optimal nor hospital-pessimal stable allocation.

Other results in the matching literature also fail under the bilateral substitutes condition. For example, although the preferences of both hospitals satisfy the law of aggregate demand (Definition 7) in the above example, the rural hospitals theorem (as formalized in Theorem 6) fails:  $h'$  obtains a doctor in the former allocation but does not do so in the latter. Finally, note that no mechanism that chooses stable allocations can be strategy-proof for the doctors. If the mechanism chooses the stable allocation  $\{x, z\}$  when preferences of  $x_D$  and  $z_D$  are  $P_{x_D}$  and  $P_{z_D}$  respectively,  $x_D$  can profitably misrepresent his preferences as  $P'_{x_D}: \tilde{x}$ , in which case the only stable allocation is  $\{\tilde{x}, z'\}$ . On the other hand, if the mechanism chooses  $\{\tilde{x}, z'\}$  when preferences of  $x_D$  and  $z_D$  are  $P_{x_D}$  and  $P_{z_D}$  respectively, then  $z_D$  can profitably misrepresent his preferences as  $P'_{z_D}: z \succ'_{z_D} \tilde{z}$ , so that the only stable allocation is  $\{x, z\}$ . These results are in contrast to existing results, in particular to Hatfield and Milgrom [20], who show the above version of the rural hospitals theorem and strategy-proofness result hold under substitutes and the law of aggregate demand. Interestingly, the optimal strategic deviation for  $z_D$  is *not* to simply truncate his preference list. This observation is in contrast to matching problems without contracts in which, for any stable mechanism, an optimal deviation by a doctor can always be made in the form of simply truncating the list of acceptable matches [38].<sup>12</sup> On the other hand, the strategy in the above example is within the class of dropping strategies as defined by Kojima and Pathak [26].<sup>13</sup>

### 3.2. Application: stable matching with couples

Our result gives a sufficient condition for the existence of a stable allocation in a general model of matching with contracts. In this section, we consider the application of our results to problems of matching with couples.

<sup>12</sup> Also in matching markets with incomplete information, Roth and Rothblum [40] show that a best response of an agent takes the form of truncation strategy under symmetric information.

<sup>13</sup> The class of truncation strategies may not be exhaustive for hospitals. Kojima and Pathak [26] show that a wider class called dropping strategies exhausts the optimal manipulations in many-to-one matching without contracts when hospitals have responsive preferences.

In a matching problem with couples,  $H$  and  $C$  are the sets of hospitals and couples of doctors, respectively.<sup>14</sup> Each couple  $c = (m_c, f_c)$  is composed of two members,  $m_c$  and  $f_c$ . Couples have preferences over pairs of hospitals and being unemployed. Each hospital has one position to fill and has preferences over doctors and being unmatched. Stable matching is defined in the usual way.

A matching problem with couples can be seen as a special instance of a matching problem with contracts as follows. Each couple can sign at most two contracts (one for each member), and each hospital can sign one contract (a couple in a couple problem plays the role of a hospital in our contract setting, and a hospital in a couple problem plays the role of a doctor in our contract setting).<sup>15</sup> For any couple  $c = (m_c, f_c)$  and hospital  $h$ , there are two possible contracts between  $c$  and  $h$ : one of them is a contract that prescribes “to match  $m_c$  of couple  $c$  to hospital  $h$ ” and the other is a contract “to match  $f_c$  to  $h$ .”

With the above interpretation, a matching problem with couples can be seen as a special case of the matching problem with contracts. Therefore Theorem 1 implies that bilateral substitutes (of couples’ preferences) is a sufficient condition for the existence of a stable matching with couples.

Interestingly, the substitutes condition of Hatfield and Milgrom [20] is rarely satisfied in matching problems with couples. A couple’s preferences are **responsive** if, when the hospital matched to one member of a couple improves according to that member’s individual preferences, then the pair of hospitals matched to the couple as a whole improves according to the couple’s preferences.<sup>16</sup> Theorem 3.3 of [22] (as corrected by Klaus et al. [23]) shows that a stable matching exists if preferences of couples satisfy weak responsiveness, a weakening of responsiveness which we define in Definition 4. Moreover, their Theorem 3.5 shows that weak responsiveness is necessary for guaranteeing the existence of a stable matching under an additional condition called restricted strict unemployment aversion, which requires that, for any pair of acceptable positions for the couple, the couple is made worse off if one of its members loses his or her acceptable position.

Theorem 1 sheds these results in a new light. Hatfield and Kojima [17] point out that the responsive preferences of Klaus and Klijn [22] and Klaus et al. [23] may violate the substitutes condition, so a matching problem with couples is an important class for which previous results of Hatfield and Milgrom [20] are not applicable. Theorem 1 gives a sufficient condition for the existence result with couples.

**Example 2.** (Based on Hatfield and Kojima [17].) In this example, a couple has preferences that violate the substitutes condition while satisfying the bilateral substitutes condition. There are two hospitals  $h$  and  $h'$ , and preference relation  $P_c$  of couple  $c = (m_c, f_c)$  is given by:

$$P_c: \{(h', m_c), (h, f_c)\} \succ_c \{(h, m_c)\} \succ_c \{(h', m_c)\} \succ_c \{(h, f_c)\},$$

<sup>14</sup> We do not explicitly model doctors who are single. This is without loss of generality, since a single doctor can be modeled as a couple who always wants one fixed member to be unemployed.

<sup>15</sup> Our assumption that each hospital has only one position is important for the isomorphism presented here. If hospitals have more than one position, the corresponding problem would be a many-to-many matching problem with contracts, which is beyond the scope of the current paper (for many-to-many matching and its generalization, see for example Konishi and Ünver [27], Echenique and Oviedo [11], Ostrovsky [31], and Hatfield and Kominers [18]). While restrictive, the assumption of a single position for hospitals is a standard assumption in the literature, for example see Klaus and Klijn [22].

<sup>16</sup> Responsiveness as defined by Klaus and Klijn [22] is different from the standard one by Roth [35]. Contracts are substitutes if preferences are responsive in the sense of Roth [35], but they may not be substitutes even if preferences are responsive in the sense of Klaus and Klijn [22].

where  $(\tilde{h}, i_c)$  denotes a contract that matches hospital  $\tilde{h} \in \{h, h'\}$  to a member  $i_c \in \{m_c, f_c\}$  of couple  $c$ . This preference relation of  $c$  violates the substitutes condition since  $(h', m_c) \notin C_c(\{(h', m_c), (h, m_c)\})$  but we have  $(h', m_c) \in C_c(\{(h', m_c), (h, m_c), (h, f_c)\})$ . By contrast, the preferences can be shown to satisfy the bilateral substitutes condition. Therefore there exists a stable allocation if preferences of other couples also satisfy the bilateral substitutes condition.

The above preference  $P_c$  may be natural in some situations. Suppose, for example,  $(h, m_c)$  is a position with high wage and long working hours, while  $(h', m_c)$  is a position with low wage and short working hours. If the female member  $f_c$  is unemployed, the couple prefers for the male member  $m_c$  to work at  $h$  rather than  $h'$  to earn high wages. However, the couple would rather have the male member work at  $h'$  with short work hours than have him work at  $h$  with long hours if the female member also works at  $h$ .

We show that, in matching with couples, if a couple's preference relation satisfies the weak responsiveness condition, then it satisfies the bilateral substitutes condition. To show this, let us first state the weak responsiveness formally.

**Definition 4.** (See Klaus et al. [23].) A couple's preference relation  $P_c$  is **weakly responsive** if  $|C_c(Y) \cap \{x \in X \mid x = (h, m_c), \exists h \in H\}| \leq 1$ ,  $|C_c(Y) \cap \{x \in X \mid x = (h, f_c), \exists h \in H\}| \leq 1$  for any  $Y \subseteq X$  and there exist strict preference relations  $\succ_{m_c}$  and  $\succ_{f_c}$  over  $H \cup \{\emptyset\}$  such that

1.  $\{(h, m_c)\} \succ_c \emptyset$  if and only if  $h \succ_{m_c} \emptyset$  and  $\{(h, f_c)\} \succ_c \emptyset$  if and only if  $h \succ_{f_c} \emptyset$ ,
2. for all  $h, h', h'' \in H \cup \{\emptyset\}$ ,  $h \succ_{m_c} \emptyset, h' \succ_{f_c} \emptyset$  and  $h \succ_{m_c} h''$  imply  $\{(h, m_c), (h', f_c)\} \succ_c \{(h'', m_c), (h', f_c)\}$ ; and  $h \succ_{m_c} \emptyset, h' \succ_{f_c} \emptyset$  and  $h' \succ_{f_c} h''$  imply  $\{(h, m_c), (h', f_c)\} \succ_c \{(h, m_c), (h'', f_c)\}$ ,
3. for all  $h, h' \in H, h' \neq h'', \emptyset \succ_{m_c} h$  and  $\emptyset \succ_{f_c} h'$  imply  $\emptyset \succ_c \{(h, m_c), (h', f_c)\}$ .

**Theorem 2.** *If the preference relation of a couple is weakly responsive, then it satisfies the bilateral substitutes condition.*

**Proof.** See Appendix A.  $\square$

The above theorem shows that the class of bilateral substitutes subsumes the weak responsiveness condition in matching problems with couples. Note that the class of weakly responsive preferences was the largest known class of preferences that guarantees the existence of stable matchings with couples. Theorem 2 implies that our Theorem 1 extends all previous results on existence of stable matchings with couples. Example 4 in Appendix A shows that Theorem 1 is a proper generalization of previous existence theorems in the context of matching with couples. More specifically, we provide an example in which a couple's preferences violate weak responsiveness but satisfy bilateral substitutes.

We note, however, that the preferences in Example 2 do allow for strategic manipulation by both sides of the market under any stable mechanism. Manipulability of stable mechanisms may be a serious shortcoming, since incentive compatibility is often a crucial desideratum of mechanisms in application. A natural question is: What additional condition can restore incentive compatibility of a stable mechanism? The next section addresses this question.

#### 4. Unilateral substitutes

We have seen that the bilateral substitutes condition is a useful notion in matching with contracts in the sense that it is the weakest condition guaranteeing the existence of a stable allocation known to date. However, as we have shown, other key results in matching theory do not hold even if contracts are bilateral substitutes. Thus we consider a strengthening of the bilateral substitutes condition.

**Definition 5.** Contracts are **unilateral substitutes** for  $h$  if there do not exist contracts  $x, z \in X$  and a set of contracts  $Y \subseteq X$  such that  $z_D \notin Y_D$ ,  $z \notin C_h(Y \cup \{z\})$  and  $z \in C_h(Y \cup \{x, z\})$ .<sup>17</sup>

In words, preferences satisfy unilateral substitutes if whenever a hospital rejects the contract  $z$  when that is the only contract with  $z_D$  available, it still rejects the contract  $z$  when the choice set expands. It is clear by definition that the substitutes condition implies the unilateral substitutes condition, and that the unilateral substitutes condition implies the bilateral substitutes condition. All of these conditions coincide in matching problems without contracts. To investigate further relationships between these conditions, we introduce the following property, somewhat similar to Pareto separability of Roth [34].

**Definition 6.** Preferences of  $h$  are **Pareto separable** if, for any two distinct contracts  $x, x'$  with  $x_D = x'_D$  and  $x_H = x'_H = h$ , if  $x \in C_h(Y \cup \{x, x'\})$  for some  $Y \subseteq X$ , then  $x' \notin C_h(Y' \cup \{x, x'\})$  for any  $Y' \subseteq X$ .

Preferences are Pareto separable for a hospital if the hospital's choice between  $x$  and  $x'$ , two contracts with the same doctor, does not depend on what other contracts the hospital has access to.

**Theorem 3.** Preferences of a hospital satisfy substitutes if and only if they satisfy unilateral substitutes and Pareto separability.

**Proof.** See Appendix A.  $\square$

The unilateral substitutes condition in Theorem 3 cannot be replaced with the bilateral substitutes condition, since the “if” direction cannot be strengthened to the case with bilateral substitutes.<sup>18</sup> For example, the preference relation of a hospital  $h$  given by  $P_h: \{x, z\} \succ_h \{z\} \succ_h \{z'\} \succ_h \{x\}$ , with  $z_D = z'_D \neq x_D$  satisfies bilateral substitutes and Pareto separability but violates the substitutes condition, as  $x \in C_h(\{x, z, z'\})$  but  $x \notin C_h(\{x, z'\})$ .

Pareto separability is a strong property when combined with unilateral substitutes, in the following sense: it requires that when hospital  $h$  takes on doctor  $x_D$  with contract  $x$ , if hospital  $h$  still wishes to employ  $x_D$  when new contracts with other doctors are available, hospital  $h$  must still wish to employ him with the same contract  $x$ . This point can be seen by the following example.

<sup>17</sup> This is equivalent to the statement that contracts are unilateral substitutes for  $h$  if for all  $Y \subseteq Y' \subseteq X$  such that  $z_D \notin Y_D$ , if  $z \notin C_h(Y \cup \{z\})$ , then  $z \notin C_h(Y' \cup \{z\})$ .

<sup>18</sup> It is straightforward that the “only if” direction holds for bilateral substitutes.

**Example 3.** Hospital  $h$  has two positions, each of which may be filled by a doctor training in a different specialty. The hospital would prefer to have one doctor training for each specialty (where we denote contracts in the second speciality with a  $'$ ), but finds acceptable combinations where each doctor is training in the same speciality. Hence, when considering two acceptable doctors  $x_D$  and  $z_D$ , the hospital may have preferences of the form

$$P_h: \{x', z\} \succ_h \{x, z'\} \succ_h \{x, z\} \succ_h \{x', z'\} \succ_h \{x'\} \succ_h \{x\} \succ_h \{z'\} \succ_h \{z\}$$

where  $x_D = x'_D \neq z_D = z'_D$ . These preferences satisfy unilateral substitutes, but do not satisfy Pareto separability and hence do not satisfy substitutes.

In a certain sense, the unilateral substitutes condition guarantees that doctors are substitutes without demanding that individual contracts are substitutes. It guarantees that as new offers are made to the hospital, the hospital will not choose to employ any doctor that it did not employ before: however, the hospital may choose to have the doctors it employs perform different tasks. Hence, hospitals may very naturally have preferences that satisfy unilateral substitutes but not substitutes.

We now consider the implications of unilateral substitutes. If contracts are unilateral substitutes, then the “renegotiation” does not happen in the cumulative offer process. More formally, we have the following proposition.

**Theorem 4.** *Suppose that  $z$  is held by hospital  $h$  at a step  $t$  of the cumulative offer process. At any later step  $t' > t$ , if  $z_D$  has not been rejected by  $h$  since  $t$ , then  $z$  is still held by  $h$ .*

**Proof.** Suppose the contrary. Consider the first step, say step  $t'$ , that some hospital  $h$  wishes to obtain a set of contracts  $\{z, w, \dots, v\}$  that the hospital has previously rejected, and say this happens when he receives an offer  $x$ . Hence if the hospital just before receiving  $x$  is currently holding a set of contracts  $Y$ , then no elements of  $\{z, w, \dots, v\}$  are in  $Y = C_h(Y \cup \{z, w, \dots, v\})$ . If there is a contract  $y \in \{z, w, \dots, v\}$  with  $y_D \notin Y_D$ , then since  $y$  is in  $C_h(\{x\} \cup Y \cup \{z, w, \dots, v\})$  we have a violation of unilateral substitutes. If  $\{z, w, \dots, v\}_D$  is a subset of  $Y_D$ , denote the contracts with  $\{z_D, w_D, \dots, v_D\}$  in  $Y$  by  $\{z', w', \dots, v'\}$ . Note that  $P_{y_D}: y \succ_{y_D} y'$  for all  $y_D \in \{z_D, w_D, \dots, v_D\}$  since hospital  $h$  is holding  $y'$  at the beginning of step  $t'$  and rejected  $y$  before step  $t'$ . Let the set of contracts that hospital  $h$  held immediately after rejecting  $z$  be  $Y'$  and note that  $z_D$  is not in  $Y'_D$ . Then  $z$  is not in  $C_h(Y' \cup \{z\})$  but is in  $C_h(\{x\} \cup Y'' \cup \{z\})$ , where  $Y''$  is the set of all contracts doctors offered to  $h$  by step  $t'$ . Since  $Y' \subseteq Y''$ , these relations contradict the assumption of unilateral substitutes.  $\square$

When no renegotiation occurs in the cumulative offer process as in Theorem 4, the algorithm coincides with the standard doctor-proposing deferred acceptance algorithm. Thus we simply refer to the algorithm as the doctor-proposing deferred acceptance algorithm.

**Theorem 5.** *Suppose that contracts are unilateral substitutes for every hospital. Then there exists a doctor-optimal stable allocation. The allocation that is produced by the doctor-proposing deferred acceptance algorithm is the doctor-optimal stable allocation.*

**Proof.** To show the claim, it suffices to show that no contract  $z$  that is an element of some stable allocation is ever rejected during the execution of the doctor-proposing deferred acceptance algorithm. To obtain a contradiction, suppose the contrary. Consider the first step in the algorithm at which a hospital  $h$  rejects a contract  $z$  that is an element of some stable allocation. Then

$z \notin Y = C_h(Y \cup \{z\})$  where  $Y$  is the set of contracts held at this step. Since  $z$  is rejected at this step and contracts are unilateral substitutes,  $Y$  does not include any contract with  $z_D$  by Theorem 4. By assumption, there exists some stable allocation  $X'$  with  $z \in X'$ . Furthermore, every other doctor in  $Y_D$  is weakly worse off under  $X'$  than under  $Y$  since we are considering the first time in the algorithm at which  $h$  rejects a contract in some stable allocation. Consider the choice of hospital  $h$  from  $Y \cup X'$ . If  $h$  chooses any set that does not include  $z$ , then the allocation  $X'$  is unstable, a contradiction. If  $h$  chooses some set that includes  $z$ , then we have violated unilateral substitutes, since  $z \in C_h(X' \cup Y)$  but  $z \notin C_h(Y \cup \{z\})$  even though  $z \in X'$  and  $z_D \notin [Y \cup [X' - \{z\}]]_D$ .  $\square$

Theorem 5 extends previous results in matching theory. In matching without contracts, the substitutability condition is sufficient both for the existence of a stable allocation and the existence of a doctor-optimal stable allocation. A notable point of the current theorem is that, in the matching problem with contracts, different conditions are needed for these results: bilateral substitutes for the existence of a stable allocation and unilateral substitutes for the existence of a doctor-optimal stable allocation.

To study welfare for hospitals, we first extend a classical “opposition of interests” property (Theorem 9 of [35]) to our setting.<sup>19</sup>

**Lemma 1.** *If  $Y$  and  $Z$  are two stable allocations and  $Y \succ_d Z$  for all  $d \in D$ , then  $Z \succ_h Y$  for all  $h$ .*

**Proof.** Suppose, for contradiction, that  $Y \succ_h Z$  for some  $h \in H$ . By assumption,  $Y \succ_d Z$  for all  $d \in [C_h(Y \cup Z)]_D$ . Moreover,  $C_h(Y \cup Z) \succ_h Y \succ_h Z$  by assumption. Thus  $C_h(Y \cup Z)$  blocks  $Z$ , which contradicts stability of  $Z$ .  $\square$

The following result is an immediate corollary of Lemma 1 and Theorem 5.

**Corollary 1.** *Suppose that contracts are unilateral substitutes for every hospital. Then there exists a hospital-pessimal stable allocation. The doctor-optimal stable allocation and the hospital-pessimal stable allocation coincide.*

While Theorem 5 shows that there exists a doctor-optimal stable allocation under unilateral substitutes, the set of allocations still do not satisfy a lattice structure with respect to doctors’ common preferences. Indeed, there may not even be a doctor-pessimal stable allocation. Consider the following preferences:

$$\begin{aligned}
 P_h: \quad & \{x, y''\} \succ_h \{x'', y\} \succ_h \{x', y'\} \\
 & \succ_h \{x'', y''\} \succ_h \{x'', y'\} \succ_h \{x', y''\} \\
 & \succ_h \{x', y\} \succ_h \{x, y'\} \succ_h \{x, y\} \\
 & \succ_h \{x''\} \succ_h \{y''\} \succ_h \{x'\} \succ_h \{y'\} \succ_h \{x\} \succ_h \{y\}, \\
 P_{x_D}: \quad & x' \succ_{x_D} x \succ_{x_D} x'', \\
 P_{y_D}: \quad & y' \succ_{y_D} y \succ_{y_D} y''.
 \end{aligned}$$

The preferences of hospital  $h$  satisfy unilateral substitutes but not substitutes. There are three stable allocations: the doctor-optimal stable allocation  $\{x', y'\}$  and two other stable allocations,  $\{x'', y\}$  and  $\{x, y''\}$ . There exists no doctor-pessimal stable allocation, since  $\{x', y'\} \succ_{x_D}$

<sup>19</sup> Roth [35] obtains the conclusion assuming that hospital preferences satisfy the substitutes condition. The current Lemma 1 extends the property to general preferences.

$\{x, y''\} \succ_{x_D} \{x'', y\}$  while  $\{x', y'\} \succ_{y_D} \{x'', y\} \succ_{y_D} \{x, y''\}$ . Since the existence of a doctor-pessimal stable allocation is necessary for the lattice structure with respect to doctors' preferences, the lattice structure does not exist.

4.1. *The rural hospitals theorem, incentive compatibility and welfare*

We now consider the implications of unilateral substitutes when coupled with the law of aggregate demand, introduced by Hatfield and Milgrom [20].<sup>20</sup>

**Definition 7.** The preferences of hospital  $h \in H$  satisfy the **law of aggregate demand** if for all  $X' \subseteq X'' \subseteq X$ ,  $|C_h(X')| \leq |C_h(X'')|$ .

Using this condition, we first show a version of the result known in the literature as the “rural hospitals theorem,” as formulated by McVitie and Wilson [30], Gale and Sotomayor [14,15] and Roth [33]. Roth [36] shows one version of the rural hospitals theorem for many-to-one matching with responsive preferences. More specifically, he shows that every hospital that has unfilled positions at some stable matching is assigned exactly the same doctors at every stable matching. Martinez et al. [28] generalize the theorem for substitutable and  $q$ -separable preferences. Although there is no obvious notion of “unfilled positions” under the unilateral substitutes condition and the law of aggregate demand,<sup>21</sup> Theorem 6 below shows that an alternative version of the rural hospitals theorem still holds. More specifically, every hospital signs exactly the same number of contracts at every stable allocation, although the doctors assigned and the terms of contract can vary.

While the rural hospitals theorem is of independent interest, it is also instrumental in the proofs of (group) strategy-proofness and the weak Pareto property. The rural hospitals theorem, in turn relies on the law of aggregate demand and the existence of a doctor-optimal stable allocation. Since the unilateral substitutes condition guarantees the existence of a doctor-optimal stable allocation, it along with the law of aggregate demand is enough to prove a version of the rural hospitals theorem.

**Theorem 6.** *If hospital preferences satisfy unilateral substitutes and the law of aggregate demand, then every doctor and hospital signs the same number of contracts at every stable allocation.*

<sup>20</sup> Analogous conditions called cardinal monotonicity and size monotonicity are introduced by Alkan [6] and Alkan and Gale [7].

<sup>21</sup> The most obvious extension of the number of positions at hospital  $h$  is the number of contracts signed by  $h$  when every contract involving  $h$  is available to  $h$ . Unfortunately, using this definition of the number of positions, a stronger version of the rural hospitals theorem does not hold, even when preferences satisfy substitutes and the law of aggregate demand. Consider the following example:

$$\begin{array}{ll}
 P_h: \{x, y\} \succ_h \{z, y\} \succ_h \{y\} \succ_h \{x\} \succ_h \{z\}, & P_{x_D}: x' \succ_{x_D} x, \\
 P_{h'}: \{z'\} \succ_{h'} \{x'\}, & P_{y_D}: y'' \succ_{y_D} y, \\
 P_{h''}: \{y''\}, & P_{z_D}: z \succ_{z_D} z'.
 \end{array}$$

There are two stable allocations:  $\{x', y'', z\}$  and  $\{x, y'', z'\}$ . However, even though  $h$  does have an unfilled position for both allocations, he nevertheless receives different doctors under the two stable allocations.

**Proof.** By Theorem 5, there exists a doctor-optimal stable allocation  $\bar{X}$ . Consider any stable allocation  $X'$ . Let  $A(X') = \{x \in X \mid x \succ_{x_D} C_{x_D}(X')\}$ ; then  $C_H(X') = X'$  as otherwise  $X'$  would not be stable. Since  $\bar{X}$  is a doctor-optimal stable allocation, we have  $A(\bar{X}) \subseteq A(X')$ . By the law of aggregate demand, every hospital accepts at least as many contracts (and hence at least as many doctors) at  $X' = C_H(A(X'))$  as at  $\bar{X} = C_H(A(\bar{X}))$ . On the other hand, every doctor who is matched at  $X'$  is matched at  $\bar{X}$  since  $X'$  is stable and hence individually rational and  $\bar{X}$  is weakly preferred by every doctor to  $X'$ . Therefore every hospital and doctor signs exactly the same number of contracts at  $\bar{X}$  and  $X'$ .  $\square$

Theorem 6 is applicable to the original domains of McVitie and Wilson [30], Gale and Sotomayor [14,15], Roth [33,36] and Martinez et al. [28]. Hatfield and Milgrom [20] show the theorem for substitutes and the law of aggregate demand. They further show that the conclusion of the rural hospitals theorem fails if hospital preferences violate the law of aggregate demand. Theorem 6 improves upon Hatfield and Milgrom [20], as Theorem 6 generalizes [20] by weakening the requirement on hospital preferences from the substitutes condition to the unilateral substitutes condition.

A mechanism is **strategy-proof** if, for any preference profile  $P$ , there is no doctor  $d$  and preferences  $P'_d$  such that  $d$  strictly prefers  $y_d$  to  $x_d$  according to  $P_d$ , where  $x_d$  and  $y_d$  are the allocations prescribed by the mechanism for  $d$  under  $P$  and  $(P'_d, P_{-d})$ , respectively. A mechanism is **group strategy-proof** if, for any preference profile  $P$ , there is no group of doctors  $D' \subseteq D$  and a preference profile  $P'_{D'} = (P'_d)_{d \in D'}$  such that every  $d \in D'$  strictly prefers  $y_d$  to  $x_d$  according to  $P_d$ , where  $x_d$  and  $y_d$  are the allocations prescribed by the mechanism for  $d$  under  $P$  and  $(P'_{D'}, P_{-D'})$ , respectively. The **doctor-optimal stable mechanism** is a mechanism which, for any reported preference profile  $P$ , produces the doctor-optimal stable allocation under  $P$ .

**Theorem 7.** *Suppose that preferences of every hospital satisfy unilateral substitutes and the law of aggregate demand. Then the doctor-optimal stable mechanism is group strategy-proof. In particular, the doctor-optimal stable mechanism is strategy-proof.*

**Proof.** The proof is an adaptation of Hatfield and Milgrom [20] and Hatfield and Kojima [16]. First, proofs of Theorems 10 and 11 of Hatfield and Milgrom [20] show that the doctor-optimal stable mechanism is strategy-proof if the doctor-optimal stable allocation exists and the conclusion of the rural hospitals theorem (in the sense of Theorem 6) holds. The proof of Theorem 1 of Hatfield and Kojima [16] shows that the doctor-optimal stable mechanism is group strategy-proof if it is strategy-proof. These observations and Theorems 5 and 6 in the current paper establish strategy-proofness and group strategy-proofness.  $\square$

Many incentive compatibility results in the literature are special cases of Theorem 7. Strategy-proofness was first obtained by Dubins and Freedman [9] and Roth [32] in one-to-one matching markets, and extended by Abdulkadiroğlu [1] to more general preferences and then by Hatfield and Milgrom [20] to the matching markets with contracts under the substitutes and the law of aggregate demand conditions. Group strategy-proofness was first shown by Dubins and Freedman [9] in one-to-one matching. Martinez et al. [29] obtained group strategy-proofness in many-to-one matching when hospitals' preferences satisfy substitutes and what they call  $q$ -separability, a condition stronger than the law of aggregate demand. Hatfield and Kojima [16] establish group strategy-proofness under substitutes and the law of aggregate demand, generalizing previous results. All these results are special cases of Theorem 7.

A possible extension of this result is the claim that no coalition can misreport preferences and make some of its members strictly better off without making any of its members strictly worse off. Unfortunately, such a result does not hold even in one-to-one matching markets [9]. This fact suggests that, while outside the model, it may be possible for a coalition of doctors to manipulate the doctor-optimal stable mechanism if even small transfers are allowed among doctors. See Section 4.3.1 of [39] for exposition and discussion of this point.

Furthermore, Theorem 7 cannot be further generalized to include coalitions including hospitals. In one-to-one matching markets, it is well known that a single hospital can improve its outcome by not reporting truthfully under the doctor-optimal stable mechanism [32]. Further, in many-to-one matching markets, even a single hospital can sometimes manipulate the hospital-optimal stable mechanism [35].

Our result can be used to derive another result that has been proven before in a number of special contexts. An immediate corollary of Theorem 7 is the following welfare result.

**Corollary 2.** *Suppose that preferences of every hospital satisfy unilateral substitutes and the law of aggregate demand. Then there exists no individually rational allocation that every doctor strictly prefers to the doctor-optimal stable allocation.*

**Proof.** Suppose by way of contradiction that there is an individually rational allocation  $\{y_d\}_{d \in D}$  that each doctor strictly prefers to the doctor-optimal stable allocation. For each  $d \in D$ , let  $P'_d$  be preferences that declare  $y_d$  as the unique acceptable contract. It is easy to show that  $\{y_d\}_{d \in D}$  is the unique stable allocation when each  $d$  declares  $P'_d$ . This contradicts Theorem 7, completing the proof.  $\square$

This result is known as “weak Pareto optimality” in the literature and was first presented by Roth [32] for one-to-one matching. Martinez et al. [29] obtain the result in many-to-one matching when hospitals’ preferences satisfy substitutes and  $q$ -separability. Hatfield and Kojima [16] and Kojima [25] establish this result under substitutes and the law of aggregate demand.

The results in this section are useful in understanding further properties of matching with couples. Theorem 4.3 of Klaus and Klijn [22] gives an example in which different numbers of positions are filled in different stable matchings. It is easy to see that responsive preferences of a couple may violate the unilateral substitutes condition while satisfying the bilateral substitutes condition. Our results suggest that the reason for such instances is the lack of unilateral substitutes.

## 5. Conclusion

The matching problem with contracts subsumes a large class of problems, such as the matching model with fixed terms of contract, the job matching model with adjustable wages of Kelso and Crawford [21], the package auction model of Ausubel and Milgrom [8] and even the matching problem with couples. The current paper introduces two new conditions on preferences to obtain general results in the matching problem with contracts. The bilateral substitutes condition is sufficient for the existence of a stable allocation, and yet there does not necessarily exist a lattice of stable allocations or even a doctor-optimal stable allocation. We also introduce a second condition, unilateral substitutes, which is sufficient for the existence of a doctor-optimal stable allocation. However, even with this condition the problem does not have the same monotonic

structure as earlier models and hence we do not find the same structure on the set of stable allocations. The more traditional substitutes condition is sufficient for the lattice structure.

The generality of our analysis is not only theoretically interesting but is potentially useful in application as well. Bilateral and unilateral substitutes are natural concepts of substitutes in some applications of matching with contracts, while the existing substitutes condition rules out certain realistic possibilities. For example, the substitutes condition rules out an employer who wants to assign different tasks to the same employee depending on who else is available to the employer (Examples 1 and 3). We further point out that the standard substitutes condition is often violated in matching with couples (Example 2), a particular case of matching with contracts. Our result gives the most general sufficient condition for the existence of a stable matching with couples known to date. Given these new applications, the generality of our analysis may prove useful for the study and design of matching markets.

Theoretically, the current paper suggests that, in many-to-one matching problems with contracts, properties of stable allocations are not as closely related to Tarski's fixed point theorem as previously understood.<sup>22</sup> Finding the proper mathematical methods to understand many-to-one matching with contracts may lead to new insights on some open problems, such as the necessary and sufficient conditions for existence of a stable allocation, strategy-proofness of the doctor-optimal stable mechanism, and the existence of a lattice structure of the set of stable allocations.<sup>23</sup> These topics are left for future research.

## Appendix A

### A.1. Example in a matching problem with couples

**Example 4.** In this example, a couple has preferences that violate the (weak) responsiveness condition [22,23] while satisfying the bilateral substitutes condition. There are two hospitals  $h$  and  $h'$ , and a preference relation  $P_c$  of couple  $c = (m_c, f_c)$  given by (with notation analogous to Example 2):

$$P_c: \{(h, m_c)\} \succ_c \{(h', f_c)\}.$$

These preferences violate the (weak) responsiveness condition, since the couple should prefer  $\{(h, m_c), (h', f_c)\}$  to  $\{(h, m_c)\}$  and  $\{(h', f_c)\}$  if they had responsive preference and  $\{(h, m_c)\}$  and  $\{(h', f_c)\}$  are acceptable. This preference relation satisfies the bilateral substitutes condition, so there exists a stable allocation if preferences of other couples also satisfy the bilateral substitutes condition.

The above preference  $P_c$  has an interpretation that may be natural in some labor markets such as those for medical doctors and hospitals. Hospitals  $h$  and  $h'$  are located in different cities. The “unemployment” option is interpreted as an outside option, for example consultant jobs.<sup>24</sup> The

<sup>22</sup> For many-to-many matching with contracts, by contrast, Hatfield and Kominers [18] show that the substitutes condition is necessary and sufficient for guaranteeing the existence of a stable allocation.

<sup>23</sup> Although another sufficient condition is recently proposed by Hatfield and Kominers [18] for the existence of a stable allocation, their condition is not necessary.

<sup>24</sup> The unemployment option for a doctor in our model does not need to be taken literally as unemployment. Many applications of matching theory focus on a particular centralized matching market such as the National Resident Matching Program, and jobs outside the particular market can be treated as unemployment. Note that, in application, many doctors may become “unemployed” in this sense; for example, consulting companies regularly hire medical doctors.

couple wants to live together, so it is unacceptable for one member to work in  $h$  and the other to work in  $h'$ . Thus the couple's only acceptable choices are for one member of the couple to work at a hospital and the other to work in a consulting firm in the same city.

### A.2. Proof of Theorem 2

Consider, without loss of generality, any  $z = (h, m_c)$ ,  $x \in X$  and  $Y \subseteq X$  such that  $x_H, z_H \notin Y_H, z \notin C_c(Y \cup z)$ . We shall show that if  $P_c$  is weakly responsive, then  $z \notin C_c(Y \cup \{x, z\})$ . Since  $C_c$  satisfies weak responsiveness, if  $x = (h', m_c)$  for some  $h' \in H$ , then clearly  $z \notin C_c(Y \cup \{x, z\})$ . Thus consider the case in which  $x = (h', f_c)$  with  $h \neq h'$ . First, note that conditions (1)–(3) of Definition 4 imply that no contract  $(\hat{h}, m_c)$  (respectively  $(\hat{h}, f_c)$ ),  $\hat{h} \in H$ , is chosen if  $\emptyset \succ_{m_c} \hat{h}$  (respectively  $\emptyset \succ_{f_c} \hat{h}$ ). Thus, since  $z_D \notin Y_D$ , we can assume, without loss of generality, that there exists  $h'' \in H$  such that  $h'' \succ_{m_c} h \succ_{m_c} \emptyset$ , and  $C_c(Y \cup \{z\}) = \{(h'', m_c), (h''', f_c)\}$  where  $h''' \succ_{f_c} \emptyset$ . Therefore  $C_c(Y \cup \{x, z\})$  is either  $\{(h'', m_c), (h', f_c)\}$  or  $\{(h'', m_c), (h''', f_c)\}$ , thus  $z \notin C_c(Y \cup \{x, z\})$ . This completes the proof.

### A.3. Proof of Theorem 3

**The “if” part.** Suppose  $x$  is not in  $C_h(Y \cup \{x\})$  and consider adding a contract  $z$ . If  $x_D$  is not in  $Y_D$ , then unilateral substitutes imply that  $x \notin C_h(Y \cup \{x, z\})$ . So suppose  $x_D \in Y_D$ . If  $x_D$  is not in  $[C_h(Y \cup \{x\})]_D$ , then we can take a subset  $Y'$  of  $Y$  such that  $x_D$  is not in  $Y'_D$  and  $x \notin C_h(Y' \cup \{x\})$ , and unilateral substitutes imply that  $x \notin C_h(Y \cup \{x, z\})$ . If  $x'$  is in  $C_h(Y \cup \{x\})$  for some  $x'$  with  $x'_D = x_D$ , then by Pareto separability,  $x \notin C_h(Y \cup \{x, z\})$ , which shows that the substitutes condition is satisfied.

**The “only if” part.** It is obvious that the substitutes condition implies the unilateral substitutes condition. To prove that the substitutes condition implies Pareto separability, suppose  $x \in C_h(Y \cup \{x, x'\})$  for some  $Y$  and  $x, x' \in X$  with  $x_D = x'_D$ . Then  $x \in C_h(\{x, x'\})$  by the substitutes condition. Since  $x_D$  can sign only one contract,  $x' \notin C_h(\{x, x'\})$ . Since contracts are substitutes for  $h$ , this implies that  $x' \notin C_h(Y' \cup \{x, x'\})$  for any  $Y' \subseteq X$ .

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